



Effective Collaboration

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A top-down photograph of a meeting around a wooden table. A white sign is placed in the center of the table, listing meeting ground rules. Several people's hands and forearms are visible around the table, some pointing at the sign. The background is a dark wooden table surface.

Meeting Ground Rules

Turn off cell phones;

No side conversations;

Respect of the ideas of others;

Maintain confidentiality;

Show up on time;

Start and stop meeting on time;

Everyone participates;

Come to the meeting prepared;

No electronic devices.

Effective Collaboration



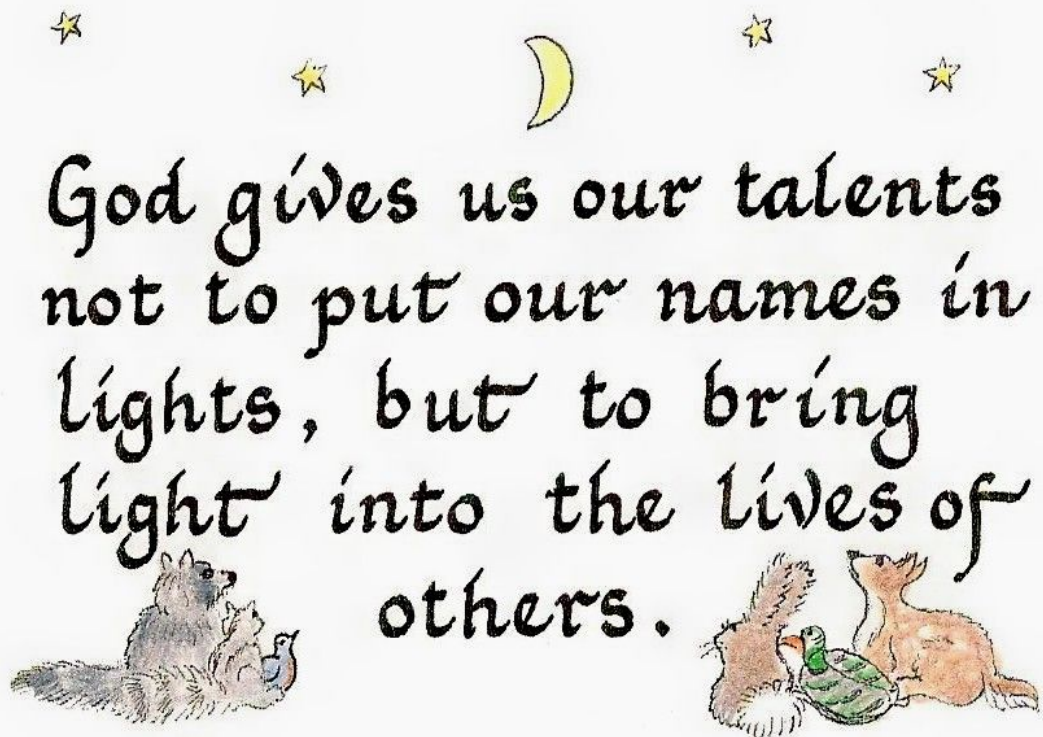
“I would like to leave here today knowing ...”

Effective Collaboration

What is Collaboration?

Collaboration is defined as **the identification, release, and union of the gifts of all baptized persons.** The belief that every baptized person is gifted and called to ministry is the basis for collaboration. The concept that **"the gifts we possess are gifts that God gives us"** is central to the understanding and implementation of collaborative ministry.

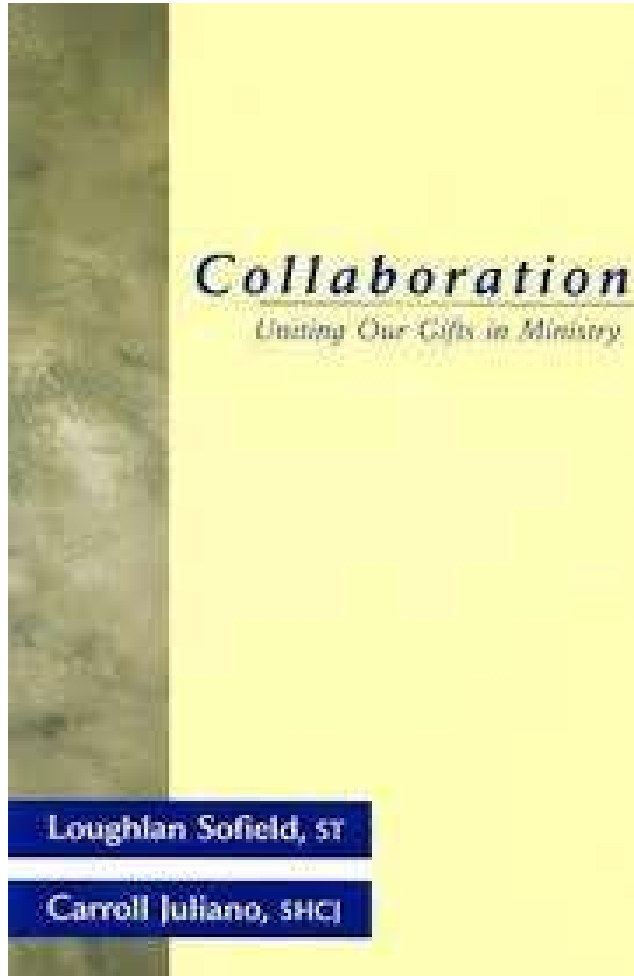




God gives us our talents
not to put our names in
lights, but to bring
light into the lives of
others.

¹¹ And he gave some
as apostles, others as
prophets, others as
evangelists, others as
pastors and teachers,
¹² to equip the holy
ones for the work of
ministry, for building
up the body of
Christ,

Levels of Collaboration



1. Co-existence
2. Communication
3. Cooperation
4. Collaboration

Levels of Collaboration

Co-existence

- Individuals or groups identify with one another in some general way.
- They share some common history, mission, or membership.
- The individuals or groups exists separately and independently of each other.
- The only point of connection is their common designation as staff, team, or faculty.



Levels of Collaboration

Communication

- There is an explicit decision to enter into some mutual interaction and dialogue.
- Sharing of Information, such as calendars, programs, and activities.
- Lead to discussing matters of common and mutual interest.
- This initial sharing of Information, leads to a deeper level, the sharing of ideas and values.



Levels of Collaboration

Cooperation

- Awareness that that individuals and programs do not exist in isolation, but have impact on each other, either positively or negatively.
- This Dynamic is a movement towards interdependence.



Levels of Collaboration

True Collaboration

- The group acknowledges, articulates, and experience ownership of a common mission.
- There is a desire to work together for a common goal.
- “Turf” issues are relegated to a lower status.
- There is a decision to identify , value, and unite the various gifts that each possesses.



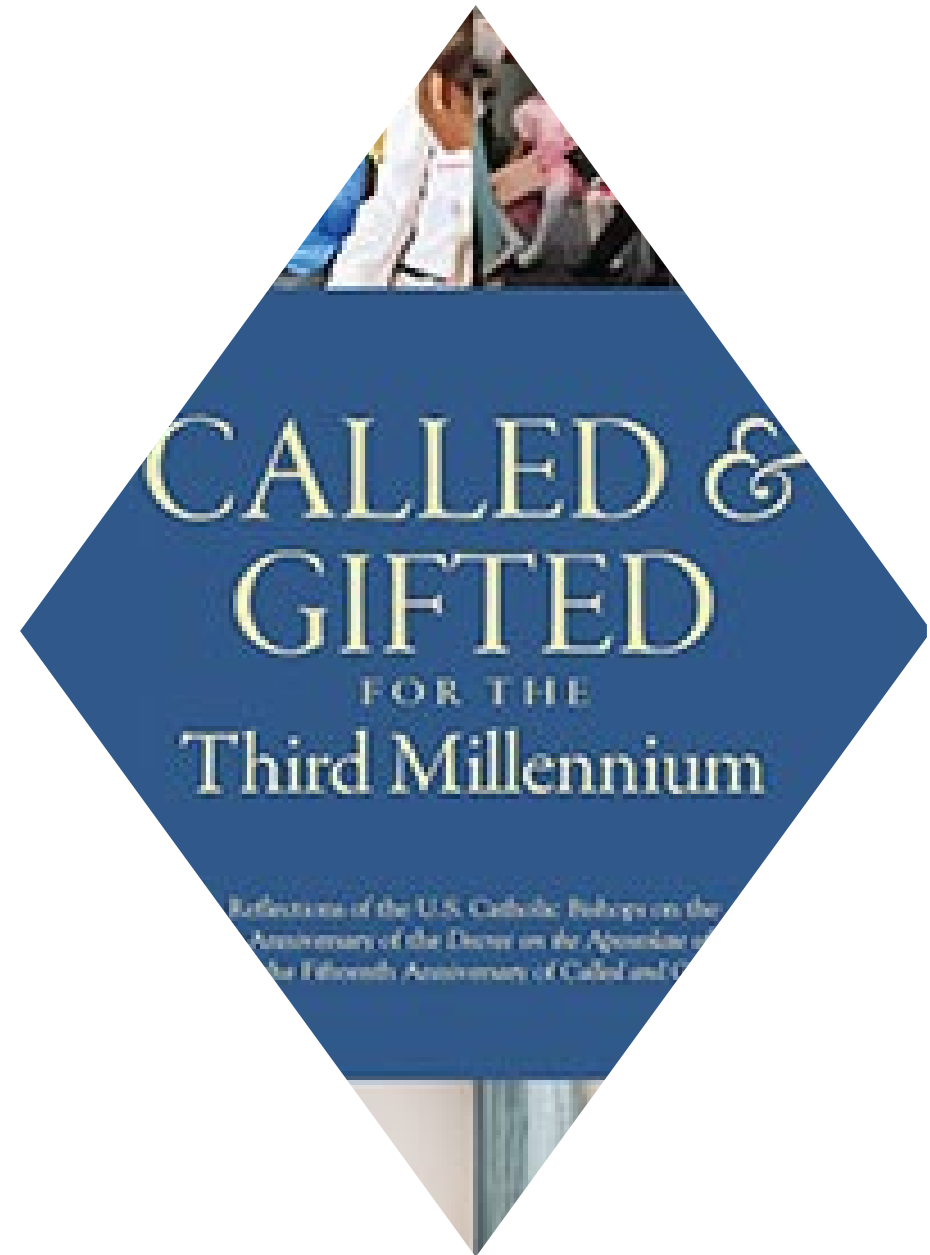
Questions for Reflection

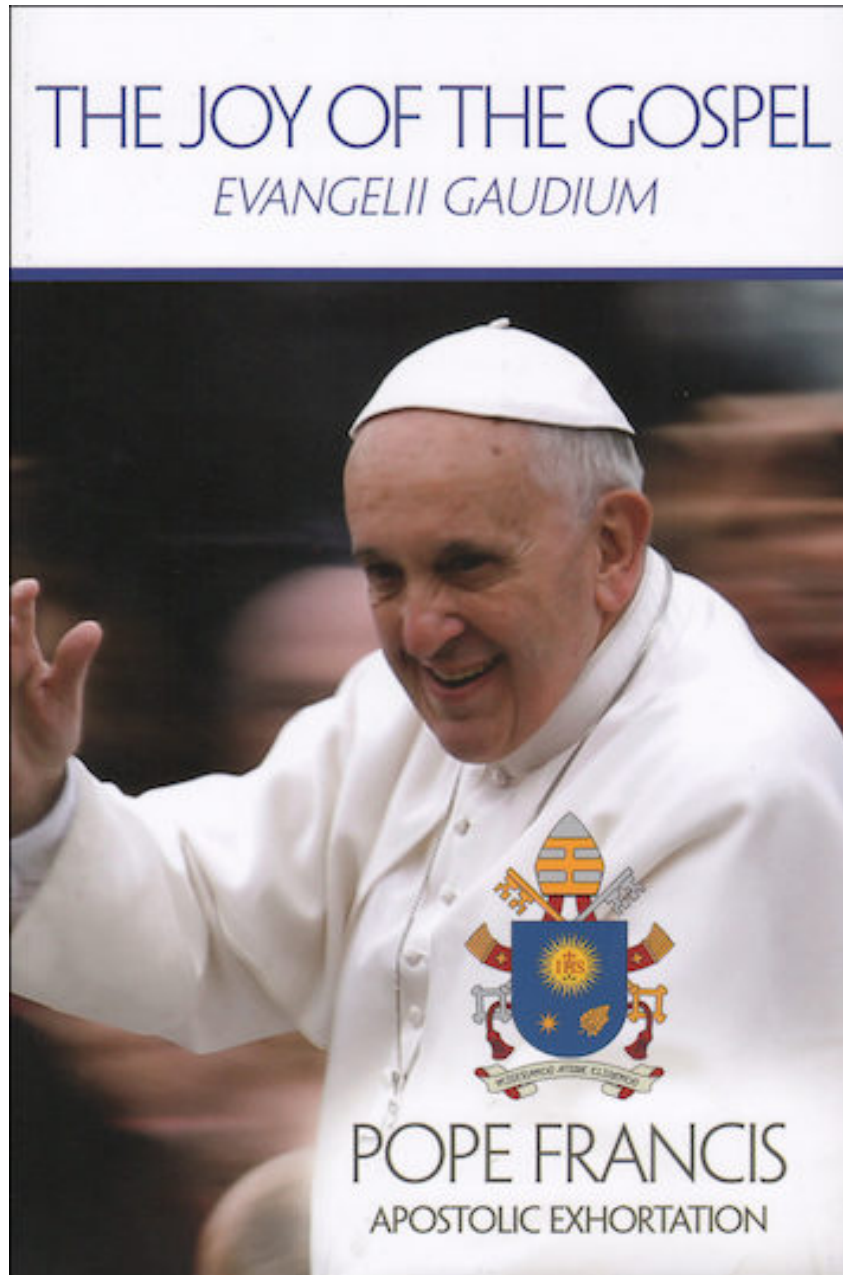
Small Groups

1. At what level do I perceive myself and the group to which I belong?
2. How would you evaluate those we serve in our ministry? Where are we in terms of these levels?
3. To what extent do we model collaborative relationships ourselves?



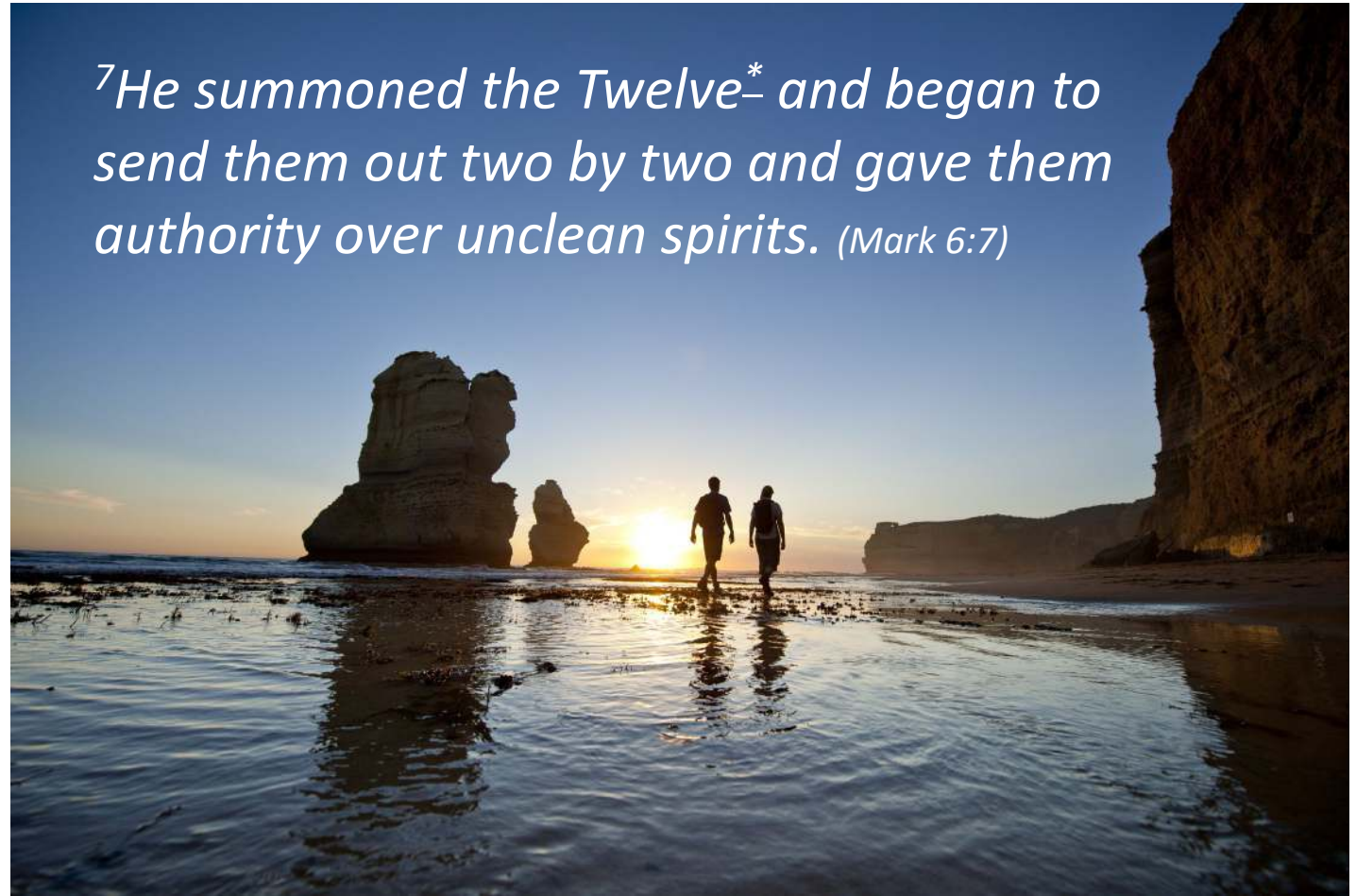
The Church's pastoral ministry can be more effective if we become true collaborators, mindful of our weaknesses, but grateful for our gifts. Collaboration challenges us to understand that we are, in reality, joined in Christ's body, that we are not separate but interdependent.

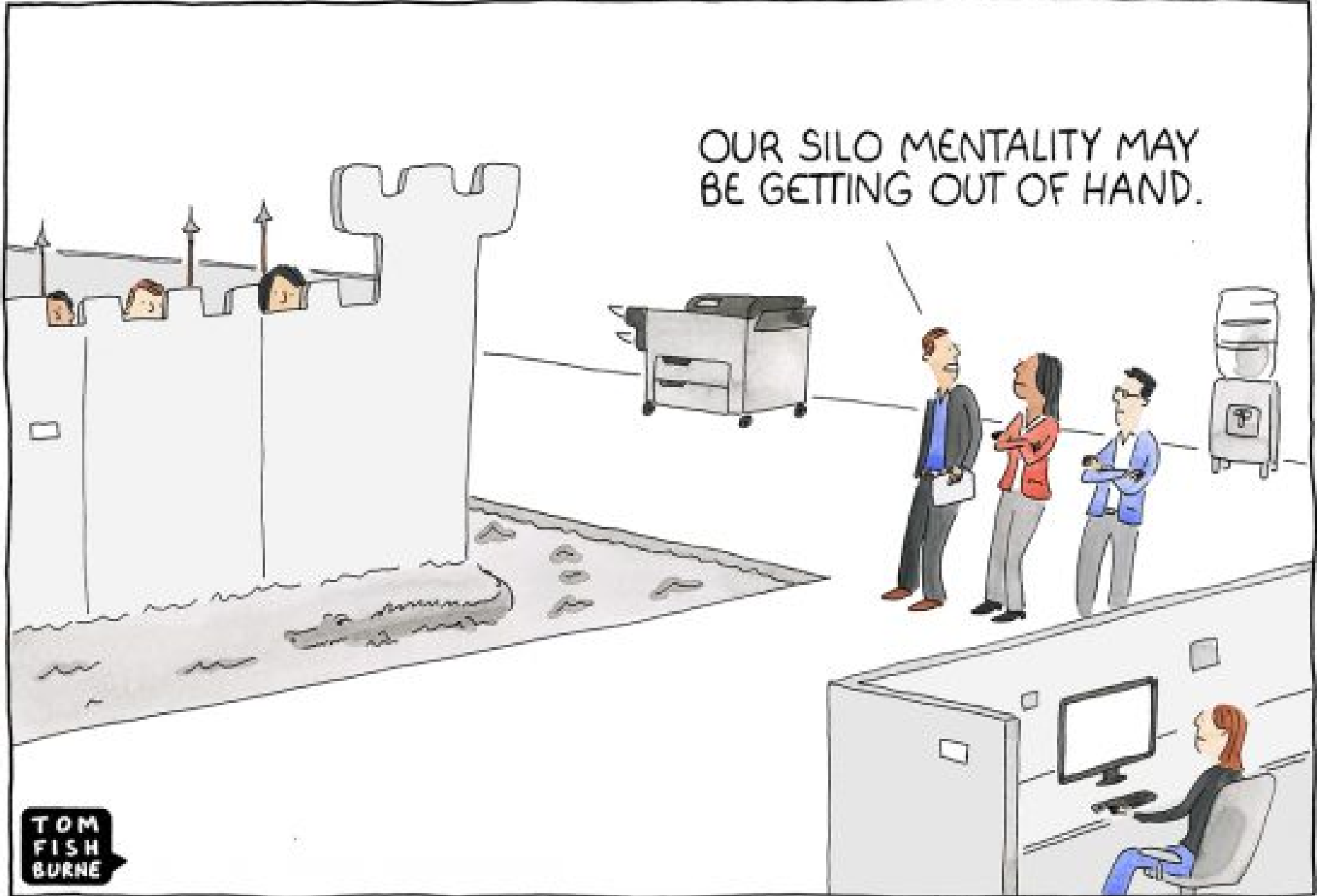




The Lord gets involved and he involves his own, as he kneels to wash their feet. He tells his disciples: “You will be blessed if you do this” (*Jn 13:17*). An evangelizing community gets involved by word and deed in people’s daily lives; it bridges distances, it is willing to abase itself if necessary, and it embraces human life, touching the suffering flesh of Christ in others. (*Evangelii Gaudium*, #24).

⁷He summoned the Twelve and began to send them out two by two and gave them authority over unclean spirits. (Mark 6:7)*



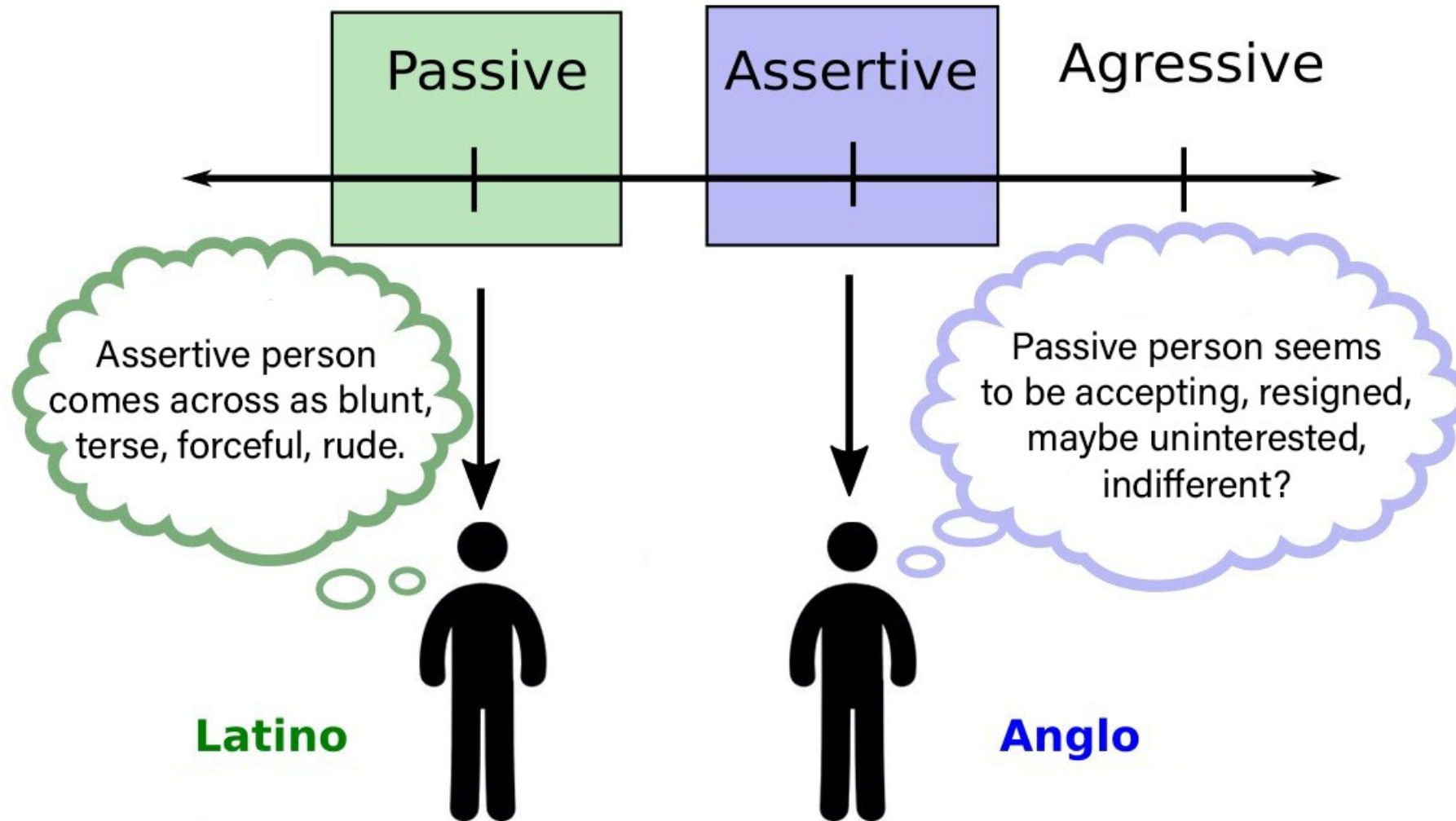


OUR SILO MENTALITY MAY BE GETTING OUT OF HAND.

TOM
FISH
BURNE

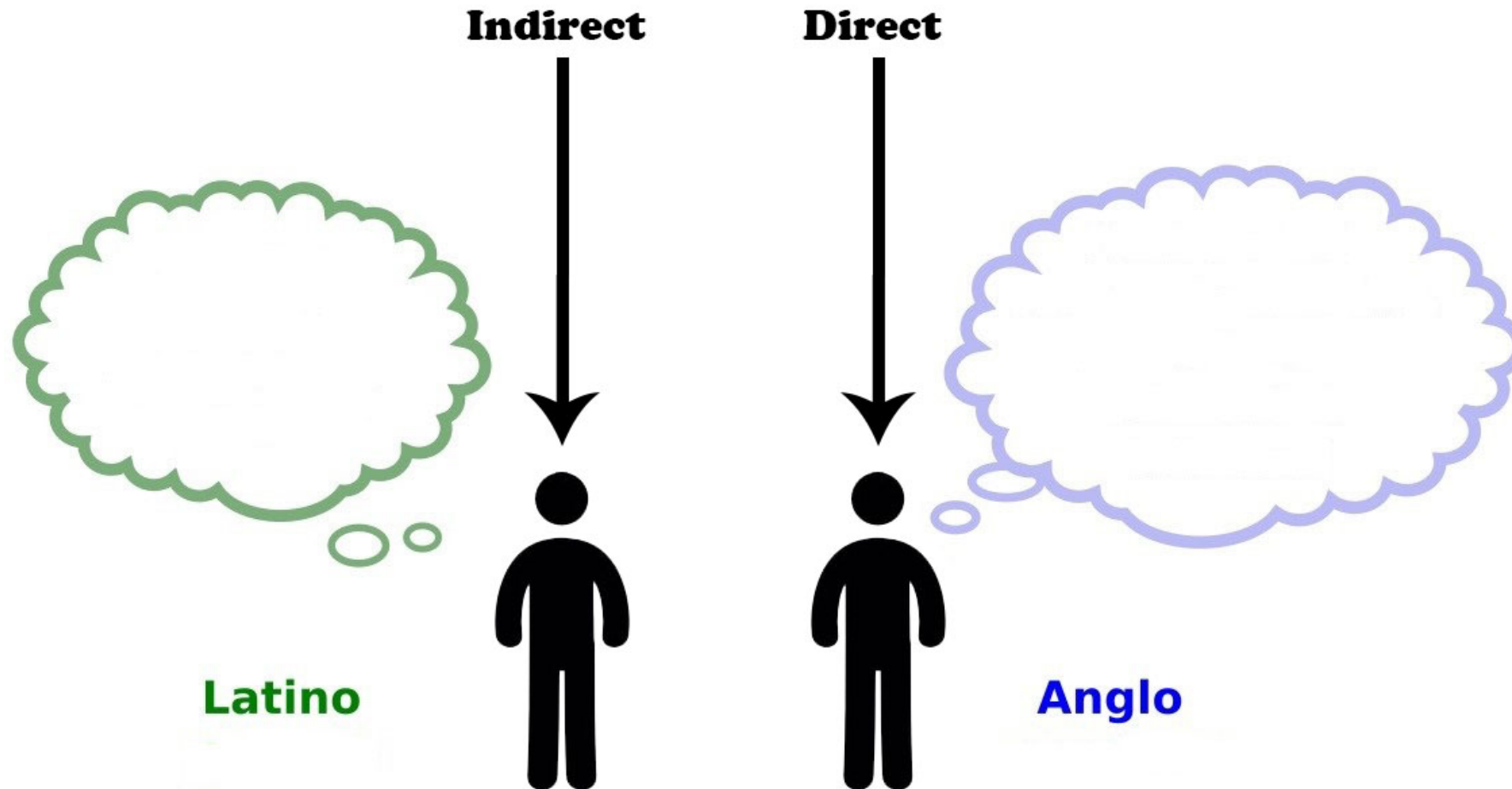
Intercultural Competence

Preferred Communication Styles



Intercultural Competence

Preferred Communication Styles



Low and High Context Communication

Anglo story



My car broke down, can I borrow yours?



Latino story



I was out shopping with Marta yesterday and on our way back our car broke down. I am in a jam because tomorrow I need to go to my best friend's wedding. We grew up together and he has always been there for me. Would you mind if I borrowed your car on Sunday?

Effective Collaborators

- Are active listeners willing to commit
- Communicate clearly
- Are authentic in their expectations
- Are leaders who promote structures that allow collaboration
- Are willing to lead by example
- Are flexible and constantly evolving
- Are aware of the big picture or common good
- Are willing to delegate responsibilities
- They are willing to empower others



In summary, the collaboration could be characterized as a joint effort based on the strengths and gifts of each one.

Importance of Collaboration

- Leveraging Ministry Resources to do more good
- Accomplish things the Office of HM cannot accomplish on its own
- Expand the premise that we are "all one body" beyond the limits of the Office of HM and have a greater positive impact on the community
- Take advantage of other resources available to the Office of HM
- When the complexity or value of the problem is so challenging that it creates a need for a partnership with other ministries, organizations



Questions

